

## **“We-Consent” Outreach & Engagement Officer**

### **Job Description**

#### **Purpose**

Dublin Rape Crisis Centre is an independent, non-profit organisation that aims to prevent the harm and heal the trauma of sexual violence. As part of DRCC’s preventative work, the We-Consent project was launched in 2023. We-Consent is a long-term national campaign to inform, educate and engage with all members of society about consent. This is the first ever national campaign on broadening understanding and practice of consent that is targeted across all age groups in Ireland, and among the first globally. This campaign is for everyone—all people, all situations, all relationships.

It strives to work with all people and all communities to build lasting change which is rooted in real people’s lives and experiences. It is about cultural change, rather than policy or legal change. It is bottom-up change that everyone can play a role in – right now. The aim is to get people in Ireland talking about, and developing a meaningful understanding of, consent.

To support the We-Consent Project, we are now seeking a committed and talented person to join us as Outreach & Engagement Officer. This person will work with a variety of key stakeholders to enable their engagement and contribution on this important national campaign. The successful candidate will play a vital role in working with survivors of sexual violence, NGOs, civil society voices, marginalised communities, campaigners and activists to realise a future where consent is understood and valued, and where nobody believes that sexual activity without consent is OK.

Each outreach project will be developed in close consultation with the organisations and individuals working in this space and will require an individualised and strategic approach that is sensitive to the unique needs, barriers, intersections and lived experiences of communities. Projects may take the form of research, printed materials, toolkits, media content, social media assets or video and we encourage the successful applicant to work creatively to develop new and innovative engagement approaches. A central part of this

work will involve co-facilitating We-Consent Conversation Workshops with diverse groups including on college campuses, with community groups and general public groups.

If we do this together, we will recognise that consent is not something you get, it is something we do together. We will recognise that consent is about agreement between people, rather than a permission granted by one person to another.

The success of this campaign will help us grow as a society, where we all fully recognise that there is no excuse for abuse of power, abuse of vulnerable people, or for sexual activity which does not have consent from all parties. We will not tolerate sexual violence or the environment which supports it. We will have happier, healthier relationships and people.

**The Outreach & Engagement Officer will report to the Consent Project Manager and work with other DRCC teams as needed.**

**This is a full-time role, based primarily in DRCC's Dublin head office.**

## **Duties & Responsibilities**

The We-Consent Outreach and Engagement Officer role will focus on two main areas of work:

- 1. Survivor Empowerment – Working with a diverse group of survivors of sexual violence to empower their voices as central to the We-Consent Project via direct engagement and the We-Speak platform**

Overseen by the Consent Project Manager;

- Convening regular meetings of survivors to facilitate input on campaign strategic direction and materials
- Relationship management with survivors of sexual violence in both individual and group settings
- Reporting to consent project manager in a discreet manner so as to inform campaign development
- Overseeing the We-Speak platform to include moderation and tracking of submissions and response to contributors
- Promotion of the We-Speak platform via conferences, talks, and media

**2. Community Outreach – Working on a variety of projects to spread the consent message to diverse communities who require a tailored strategic approach – in collaboration with NGOs and community groups working in this space**

Overseen by the Consent Project Manager;

- Assessment of gaps in campaign reach to identify where outreach and engagement is required
- Development and sustainment of relationships with a variety of NGOs and community organisations working with different marginalised communities
- Development of a shared understanding of the needs of specific groups and how we can collaborate on projects to spread the consent message
- Project management on community collaborative projects including, but not limited to, research, printed materials, toolkits, media content, social media assets and video
- Regular reporting on outreach projects to the Consent Project team

**3. Consent Conversation Workshops – Partnering with organisations from across civil society and general public groups to organise consent workshops – approx. 50 workshops per year**

Overseen by the Consent Project Manager:

- Co-facilitation of workshop sessions with a focus on attendee wellbeing and signposting to professional supports
  - Rostering of additional facilitators to cover each workshop date
  - Working with partners to formulate invite lists and to issue invites for each session
  - Working with venues, catering and other contractors to organise workshop sessions in communities across Ireland
  - Managing the on-site logistics for each session – ensuring everything is in place and runs smoothly for the session facilitator and the attendees
  - Responsible for all follow up correspondence and engagement – sustaining positive relationships with all groups and actively seeking further opportunities for involvement in the We-Consent campaign
4. Fulfilment of any other tasks as assigned by the Consent Project Manager.

## Essential Competencies & Skills

- Experience in working with marginalised communities and/or victims of abuse and an understanding of trauma and its impacts.
- Proven ability to work in a victim/survivor-first, trauma-sensitive way – exhibiting both respect and kindness at all times, emphasising options available and empowering decision-making.
- At least 2 years relevant experience with stakeholder and relationship management.
- Excellent event management and facilitation skills – ideally having delivered ongoing training/events series with multiple sessions and diverse audiences
- Excellent project management skills – ideally having led on projects from start to completion – with the ability to respond to obstacles and changes in direction as they arise.
- Excellent organisational and administrative skills – with an ability to respond proactively to contractors, facilitators, attendees and key stakeholders in an efficient manner.
- Excellent written and spoken English is a necessity.
- Ability to make connections and actively seek out and suggest further ways for groups to engage and participate in the Consent Project.
- Proven ability to problem-solve and think on your feet in a calm and measured way.
- Track record of managing project work to completion.
- Strong administrative skills and a methodical approach to handling tasks, reporting on progress and meeting deadlines.
- Proven ability to deliver outcomes / outputs to deadline in accordance with demanding time and quality targets.
- Excellent internal organisational relationship-building and team working skills.
- Experience of working /liaising with external contractors.